

Model Question Paper- 2
Human Resource Management
MBA 2nd Sem

Note : All Sections are compulsory (Max. Marks – 100)

Section A : Attempt all questions in brief (2 Marks each)

- 1) Describe in brief qualities of an HR Manager.
- 2) Human Resource or Employees of an organization are its most valuable asset. Justify.
- 3) Give the concept of Culture.
- 4) Give the concept of Employee compensation.
- 5) Briefly explain the Ranking Method of Performance Appraisal.
- 6) Define Promotion.
- 7) Give the concept of Voluntary Retirement Scheme.
- 8) Define Re –recruitment.
- 9) Define Employee development.
- 10) Define SHRM.

Section B : Attempt Any Three Questions (10 Marks Each)

- 1) The shift from General Management to Human Resource Management has been very Gradual .Give the factors which led to the emergence of HRM and it is continuously evolving.
- 2) Define Training. In detail explain various methods of training.
- 3) Clearly differentiate between SHRM and Conventional HRM. Give the barriers to SHRM.
- 4) Define Recruitment. An Ideal Recruitment Policy should Include Both Internal and External Sources of Recruitment. Comment.
- 5) Compensation Package should be designed keeping in view a number of factors. Explain the factors involved also give their relevance.

Section C : Attempt five Questions (10 marks Each).

- 1) Describe the concept and goals of the selection process .What are the main components of the application documentation.
- 2) Describe the Features of an Efficient Compensation Package. Give main features of financial and Non- Pecuniary components of full Scale Rewarding.
- 3) Write a Comprehensive note on Career Planning. Career Planning can be Used to Motivate Employees. Comment.
- 4) Write short Notes on :
 - a) Ethics of performance Management.
 - b) Demotion and Separation.
- 5) Write a note on linkage of SHRM with TQM and Productivity.
- 6) Write an Essay on Basic Principles Governing IHRM. Also give the Role of culture in IHRM.