

Model question Paper 1
Human Resource Management
MBA 2nd SEM(Max Marks 100)

Note; All sections are compulsory

Section A : Attempt all questions in brief (2 Marks each)

- 1) What do you mean by Human Resource Management?
- 2) Give the concept of Human Resource Planning.
- 3) Define Recruitment.
- 4) Give the concept of Work Safety.
- 5) Define 360 degree Performance Appraisal.
- 6) Give the concept of HRD.
- 7) Define SHRM.
- 8) Define Induction
- 9) Give the concept of training.
- 10) Define separation.

Section B: Attempt any three of the following (10 Marks Each)

- 1) What were the major factors which led to the emergence of Human Resource Management?
- 2) Training Programmes are designed to Avoid Obsolescence. Discuss
- 3) Give a comprehensive note on the Selection Process.
- 4) Clearly differentiate between HRM and HRD.
- 5) HRM is both a Science and an Art .Justify.

Section C: Attempt all Questions (10 Marks each)

- 1) What are the approaches of SHRM? Also give the benefits and barriers to SHRM.
- 2) With a neat diagram give a comprehensive process of Performance Appraisal System.
- 3) Give the importance of training in industry and Elaborate how Training helps in Career planning.
- 4) What Is Industrial Relation ? how does Collective Bargaining helps in securing positive IR.
- 5) Give the concept of Job Analysis. Job Analysis is the outcome of Job Description and Job Specification .How? Clearly justify.